GT Davies Ltd
Groundworks & Civil Engineering

Integrated Management System (IMS) Policy Statement- Scope: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018

Policy Overview:

At GT Davies Ltd, we are committed to delivering quality products and services while prioritising environmental sustainability and ensuring the health, safety, and well-being of our employees, contractors, and stakeholders. This Integrated Management System (IMS) Policy reflects our dedication to meeting and exceeding the standards of ISO 9001:2015 (Quality Management), ISO 14001:2015 (Environmental Management), and ISO 45001:2018 (Occupational Health and Safety Management).

1. Commitment to Quality (ISO 9001:2015)

Our objective is to provide products and services that consistently meet or exceed customer expectations and regulatory requirements. We are committed to continual improvement of our processes, products, and services by:

- Establishing quality objectives and performance metrics that align with customer and business requirements.
- Monitoring and measuring our performance to identify areas for improvement.
- Encouraging a culture of responsibility and quality awareness across all levels of the organization.
- Engaging with customers to understand their needs and ensuring their satisfaction.

2. Commitment to Environmental Responsibility (ISO 14001:2015)

We recognize our responsibility to minimize the environmental impact of our operations and are dedicated to protecting the environment. Our environmental commitments include:

- Reducing waste, emissions, and energy consumption through efficient resource use and sustainable practices.
- Preventing pollution by implementing responsible waste management, recycling programs, and environmentally friendly technologies.
- Complying with all relevant environmental legislation, regulations, and other obligations.
- Continually improving our environmental performance by setting, reviewing environmental objectives and targets.

3. Commitment to Health and Safety (ISO 45001:2018)

The health, safety, and well-being of our employees, contractors, and visitors are of utmost importance. We are committed to providing a safe and healthy work environment by:

- Proactively identifying hazards, assessing risks, and implementing controls to prevent work-related injuries and ill health.
- Promoting a culture of safety and encouraging active participation and consultation from all employees in health and safety matters.
- Ensuring compliance with applicable health and safety laws, regulations, and standards.
- Continually improving our occupational health and safety performance through regular reviews and setting clear safety objectives.

4. Integrated Management System Approach

Our Integrated Management System (IMS) combines the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, allowing us to streamline our processes, reduce duplication, and ensure a comprehensive approach to quality, environmental, and health and safety management. We are committed to:

- Regularly reviewing and updating our IMS to reflect changes in legislation, customer requirements, and business needs.
- Engaging and empowering our employees to contribute to the continuous improvement of our IMS.
- Providing the necessary resources, training, and development to ensure our workforce has the skills and knowledge to implement our IMS effectively.

5. Responsibility and Communication

The Senior Management Team is responsible for the implementation, maintenance, and continual improvement of the IMS. This policy is communicated to all employees and made available to relevant stakeholders. We expect all employees to actively contribute to achieving the objectives outlined in this policy.

6. Review and Continuous Improvement

We are committed to continually improving the effectiveness of our IMS by regularly monitoring and reviewing our performance, objectives, and targets. This policy will be reviewed annually or as necessary to ensure its relevance and alignment with our business strategy and operational needs.

Approved by: Tudur Davies

Director

23rd October 2025